



## Greetings,

As we prepare for the upcoming holiday break, I wanted to take the time to thank you for all of your efforts to impact student success. In the short time that I've been here, I've witnessed the hard work and dedication put forth by faculty, staff and administrators.

I have been blessed to get to know many of you personally through our Together is Better conversations. The conversations have been open, honest and thought-provoking and I thank you. I want to keep that momentum going. Our January 4 Kalamazoo Valley Summit will give us that opportunity. I'm looking forward to starting the New Year continuing to honor our rich culture and making new traditions with all of you. Until then, enjoy your time away with family and friends.

I wish you peace and joy,

A handwritten signature in black ink that reads 'L. Marshall Washington'.

L. Marshall Washington, Ph.D.

---

## Important Reminder

If you haven't already done so, your RSVP and lunch choice is required by Friday, Dec. 21, for the January 4 Kalamazoo Valley Summit. As a reminder, all full-time faculty and full and part-time staff (if scheduled to work Jan. 4) are required to attend.

[Summit RSVP & Lunch Choice](#)  
[Schedule Your Summit Workshops](#)

---

## Renaming Culinary and Allied Health Building

At last week's regular board meeting, the Board of Trustees unanimously voted to name Kalamazoo Valley Community College's Culinary and Allied Health Building the "Marilyn J. Schlack Culinary and Allied Health Building."

Dr. Schlack retired in June 2018 after providing more than 35 years of leadership to Kalamazoo Valley Community College and the community. She was the college's second president and the first female president of a Michigan community college.

“Dr. Schlack’s achievements at Kalamazoo Valley Community College are exemplified by its growth in enrollment and program offerings,” said Jeffrey W. Patton, chairperson of the Board of Trustees. Schlack’s leadership resulted in the expansion of Kalamazoo Valley’s footprint of services including the Kalamazoo Valley Museum, Arcadia Commons Campus (Anna Whitten Hall and Center for New Media), Michigan Technical Education Center (Groves Campus), Student Services Center, and the Bronson Healthy Living Campus (Culinary and Allied Health Building and Food Innovation Center).

In July 2018 emeritus status was granted to Dr. Schlack.

---

## **Kalamazoo Valley to Offer Free Intellectual Education Property to Students and Community**

Kalamazoo Valley Community College announces an academic partnership with the Michelson Institute for Intellectual Property (MIIP) designed to democratize access to intellectual property education. Kalamazoo Valley is the only community college in the country to offer such education to the public at no cost.

As part of the collaboration, MIIP will provide the college with complete access to a portfolio of free intellectual property education course materials which includes books, videos, slides, and other assets on the topics of patents, copyrights, trademarks, and more.

“We’re excited for the opportunity to work with MIIP in enhancing the intellectual property education at Kalamazoo Valley Community College,” said Kalamazoo Valley’s Director of Corporate Training Kate Miller. “Through this partnership, we hope to better fulfill the intellectual needs of our students and empower all members of our community in catalyzing innovation.” [more](#)

---

## **Extended Advising and Counseling Hours**

To better assist students during this busy registration time, the advisors and counselors in Student Success Services will be offering additional drop-in times when students can come in without an appointment. Please encourage students to stop by if they need help picking out classes for next semester.

### **Texas Township Campus, Room 9300**

Tuesday | December 18 | 8:30 a.m. - 6 p.m.

Wednesday | December 19 | 12 - 6 p.m.

Thursday | December 20 | 8:30 a.m. - 4 p.m.

Wednesday | January 2 | 8:30 a.m. - 6 p.m.

Thursday | January 3 | 8:30 a.m. - 4 p.m.

Friday | January 4 | 1:15 - 4 p.m.

### **Anna Whitten Hall, Room 109**

Tuesday | December 18 | 8:30 a.m. - 12 p.m. & 1:30 - 4:30 p.m.

Wednesday | December 19 | 8:30 a.m. - 12 p.m. & 1:30 - 4:30 p.m.

Thursday | December 20 | 8:30 a.m. - 12 p.m. & 1:30 - 4:30 p.m.

---

## **KVCC Foundation 2018-19 Grant Funding Deadline**

For the 2018-19 academic year, the KVCC Foundation has established funding deadline dates for internal grant requests/proposals consideration. Those faculty and/or administrators considering grant requests to the Foundation must make plans in advance and adhere to the established deadlines.

Grant applications must be submitted to the Director of Development Steve Doherty by grant request deadline of January 18 or they will not be reviewed until the following period. Limited funds will be dispersed on a first come, first served basis and once awarded are gone for the year. For more information, contact [Steve Doherty](#).

---

## **Kalamazoo Valley Hosts 500 High School Students for DECA**

On Dec. 20 from 8 a.m. - 4 p.m. the Texas Township Campus will host 500 high school students who are participating in DECA. The organization's leadership and personal development program prepares participants for careers in marketing, finance, hospitality and management.



President L. Marshall Washington and Chef Brian Hay will participate in the Downtown Kalamazoo Chili Cook Off Saturday, Jan. 26 from 11 a.m. - 2 p.m. Stop by the Center for New Media and sample Dr. Washington's family chili recipe.

The Kalamazoo Valley Museum is also participating in the Chili Cook-Off. Come taste a new vegan black bean and corn chili from the chefs at FireKeepers Casino.

Downtown Kalamazoo's Annual Chili Cook-Off is a free, community event



## **OVERDUE BREW: COOKING WITH BEER**

Join Chef Cory Barrett and Brewery Operations Manager/Brewer Jeff Sobolewski for a cooking demonstration utilizing beer when they participate in Overdue Brew, a series of Kalamazoo Public Library events highlighting Kalamazoo's vibrant brewing culture, Jan. 26 at 2 p.m. at the Marilyn J. Schlack Culinary and Allied Health building.

where attendees can sample more than 20 different chili recipes throughout downtown Kalamazoo and vote for the best chili of the year. You can pick up a map/passport that will guide you through the many chili stops, a Chili Bingo card with a chance to win prizes and voting instructions Consumers Credit Union on the Mall or the Radisson Hotel.

They will prepare and taste different fun and tasty beer centered appetizers. They also will discuss beer pairing for each of the appetizer and welcome questions about cooking with beer!

Space is limited. Registration opens Jan. 12 and is required. Participants must be 21 years of age or older. [more](#)

## Need Marketing? Meet Workzone

Anyone who uses PERF to submit marketing projects should register to attend the Need Marketing? Meet Workzone workshop during the Jan. 4 Kalamazoo Valley Summit. Two training sessions will be offered. All marketing projects must be submitted through PERF beginning January 2.

---

## Cougar Kickoff

In an effort to better support students, representatives from Student Success Services, Admissions, Registration and Records and the Financial Aid Office will available during Cougar Kick Off from 10 a.m. - 2 p.m. to answer quick questions as students begin the winter semester.

# STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

## This Issue: Analytical

These people's Analytical theme challenges others: "Prove it. Show me why what you are claiming is true." In the face of this kind of questioning some will find that their brilliant theories wither and die. For the Analytical, this is precisely the point. They do not necessarily want to destroy other people's ideas, but they do insist that their theories be sound. They see themselves as objective and dispassionate. They like data because they are value free. They have no agenda. Armed with these data, they search for patterns and connections. They want to understand how certain patterns affect one another. How do they combine? What is their outcome? Does this outcome fit with the theory being offered or the situation being confronted? These are their questions. They peel the layers back until, gradually, the root cause or causes are revealed. Others see them as logical and

rigorous. Over time they will come to them in order to expose someone's "wishful thinking" or "clumsy thinking" to their refining mind. It is hoped that their analysis is never delivered too harshly. Otherwise, others may avoid them when that "wishful thinking" is their own.

The genius of their Analytical talent begins with the way their mind works as it automatically formulates penetrating questions. Their questions have a common theme in that they are always "truth seeking". Their genius analytical questions seem to drill down with question after question until the truth is uncovered. Questions of "How do you know...?", "Why?", "What evidence do you have...?" and "Can you prove it...?" are constantly in their mind. But these questions only lead to the deeper aspects of their genius Analytical talent. The ultimate genius of the Analytical talent involves the quality of their decisions, problem solving and planning capabilities. Armed with the information generated through their penetrating questions, they get to the rock-bottom issues that form a basis for the highest quality of real decision making, problem solving, and strategic planning. Moreover, their questions give them the facts and information needed for excellence in decision making and planning.

Did you know that Production Manager **Ben Bylsma**, Network Systems Manager **Gary Nevills**, and Librarian Approver **Jim Ratliff** are among the very few faculty and staff who have Analytical as their number one strength? [Click here to learn more](#)

## CAMPUS SAFETY TIP

Display an aware, confident attitude. Walk with your head up, and stay alert.

## CAMPUS CONNECTIONS

### TEXAS TOWNSHIP CAMPUS

[Student Nurses Association Supports Community](#)

### ARCADIA COMMONS CAMPUS

[Multicultural Services All Student Meet and Greet Snack and Chat](#)  
[Call for Entries for Kalamazoo Valley's Eighth Annual Alumni+ Art Show](#)

### BRONSON HEALTHY LIVING CAMPUS

[Cookbook Collaboration for Mobile Kitchen](#)

### THE GROVES CAMPUS

[Winter 2019 Community and Continuing Education](#)

### KALAMAZOO VALLEY IN THE NEWS

[Kalamazoo Valley Renames Building after Former President Marilyn Schlack](#)  
[Kalamazoo Valley to Offer One-Year General Automotive Service Certification](#)  
[Under the Stars and Under-the-Radar West Michigan Museum Shows in 2019](#)

[Kalamazoo Valley Community College Will Hold Commencement on Dec. 16](#)

[New Cookbook and Mobile Kitchen to Help Residents Eat Healthier](#)

[“What We Carried” Exhibit Examines Immigrant Stories and Mementos](#)

**STAFF & FACULTY  
DEVELOPMENT**

**CALENDAR OF  
EVENTS**

**HUMAN  
RESOURCES**

---